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# DEI Surveys

— Clarifying Questions & Next Steps —

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# Survey Purpose

The goal of the DEI Surveys is to gain a deeper understanding of the educational experience of our middle school and high school students in order to inform goals and provide a baseline to measure progress with relation to:

- Race & Ethnicity
- Physical & Mental Ability
- Sexual Orientation
- Political Diversity
- Religion
- Gender
- Social Isolation & Exclusion

# Timeline

## Send DEI surveys to students, staff, and families

- Send email to 6th-12th grade families to opt their students into the survey
- Email surveys to staff and families

End of June-July 2021

## Develop DEI Plan

- SSCC develops DEI action plan
- Identify success indicators and measurement metrics
- Create training and support plan for leaders and staff

2021-22 School Year

June 2021

## Analyze Data and develop Theory of Action (TOA)

- The *Safe School Climate Committee (SSCC)* will analyze data from DEI surveys, climate surveys, focus groups, and internal school level data
- SSCC will develop draft Theory of Action (TOA)
- SSCC presents draft TOA to DEI Task Force

August 2021

## Implement DEI Plan

- Leadership and staff professional learning
- Provide updates to DEI Task Force and Boards of Education

# DEI Survey Administration: Opt In Only

1. Parents receive an email with an explanation of the survey and the full survey to review.
2. Parents who want their middle and/or high school student(s) to participate will log into Powerschool and consent for the survey to be sent to their student(s).
3. An introductory email will be sent to the student and parent.
4. Parent and staff surveys will be sent via email with an explanation and link for optional participation.

# Data Privacy

## All student data protected by CT Public Act 16-189

This means that:

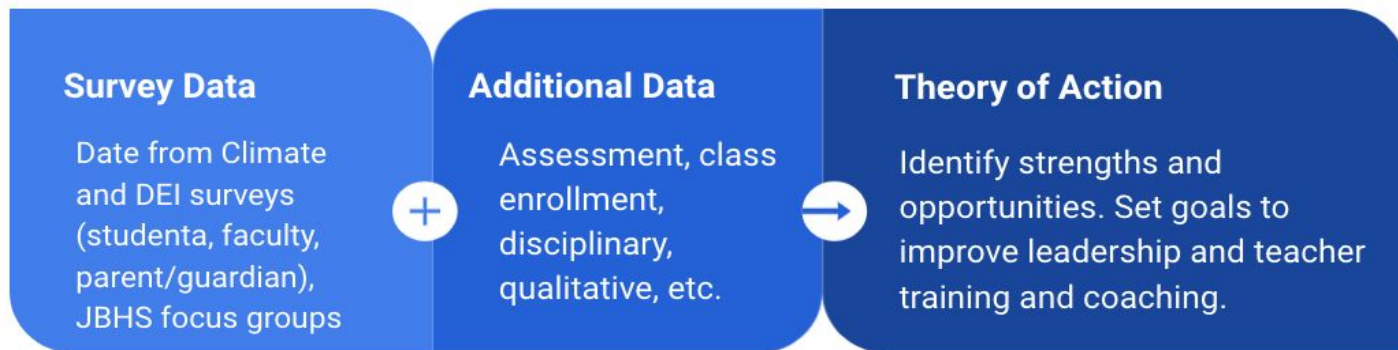
- Easton, Redding, and Region 9 owns all the survey data
- Surveys will NOT collect IP addresses from respondents
- There is no identifying information contained in any of the surveys
- There is no identifying information used in the process to collect responses
- ER9 may not sell, transfer, or use the data for anything other than school purposes

# Data Analysis

- Survey Monkey will be used to administer the survey
- Survey Monkey will also be used to cross-reference information to provide data by sub-group and sub-topic
- Data analysis by the *Safe School Climate Committee* which is comprised of building administrators, the Superintendent of Schools, and the Assistant Superintendent of Curriculum and Development.

# Data Reliability

The survey is designed to lift out the lived experience of students, staff, and families, not to identify a statistically significant number or a majority. The data from the DEI surveys will be used in combination with other data to make informed decisions about professional learning and to measure progress.



# What will happen next?

- Focus on improving academic outcomes for every student
- Professional development for school leaders and all staff
- Coaching and support for leaders and faculty
- Review of existing policies



# Appendix

# Data Privacy

## All student data protected by CT Public Act 16-189

*(Effective October 1, 2016)* (a) An operator shall (1) implement and maintain security procedures and practices that meet or exceed industry standards and that are designed to protect student information, student records and student-generated content from unauthorized access, destruction, use, modification or disclosure, and (2) delete any student information, student records or student-generated content within a reasonable amount of time if a student, parent or legal guardian of a student or local or regional board of education who has the right to control such student information requests the deletion of such student information, student records or student-generated content.

(b) An operator shall not knowingly:

(1) Engage in (A) targeted advertising on the operator's Internet web site, online service or mobile application, or (B) targeted advertising on any other Internet web site, online service or mobile application if such advertising is based on any student information, student records, student-generated content or persistent unique identifiers that the operator has acquired because of the use of the operator's Internet web site, online service or mobile application for school purposes;

(2) Collect, store and use student information, student records, student-generated content or persistent unique identifiers for purposes other than the furtherance of school purposes;

(3) Sell, rent or trade student information, student records or student-generated content unless the sale is part of the purchase, merger or acquisition of an operator by a successor operator and the operator and successor operator continue to be subject to the provisions of this section regarding student information; or

(4) Disclose student information, student records or student-generated content unless the disclosure is made.