

*Filed subject to approval*

**ER9 JOINT BOARDS OF EDUCATION  
DIVERSITY, EQUITY, INCLUSION TASK FORCE**

Special Meeting  
July 16, 2020 – 2:00 p.m.  
Virtual Meeting via Zoom

**Join Zoom Meeting**

<https://us02web.zoom.us/j/7128916800?pwd=Rjc3ZXZmYzk0U055TXFiUGtBVWtJUT09>

Meeting ID: 712 891 6800

Password: 016247

Minutes

ATTENDANCE

Task Force: H. Whaley, J. Reilly, G. Goldstein, C. Graziano, J. Berry, J. Stinson, C. Parkin,

Administration: T. McMorrان, S. Pierson Ugol

Members of the Public: 6

CALL TO ORDER: 2:02 p.m.

PUBLIC COMMENT

Sarah O'Dell, Blackrock Turnpike, Redding, said she is glad the task force has been formed, and asks that members keep in mind that elementary school students are old enough to have these conversations.

Julianne Licamele, Wells Hill Road, Easton, spoke on behalf of the Barlow Social Justice Group, wondered what the progress on the DEI consultant was, and where the \$45,000 allocated by Region 9 was going, and suggested that teacher training and bystander intervention should be prioritized, and stated that the Barlow Social Justice Group is available to help.

TASK FORCE MEMBER COMMENT:

C. Graziano gave an update that the Region 9 funds allocated at the end of June would be discussed at the August curriculum meeting.

DISCUSSION AND POSSIBLE ACTION: ELECTION OF TASK FORCE CHAIRPERSON

**MOTION: Move to nominate Heather Whaley as Chairperson (Reilly, Graziano).**

**Approved. Unanimous.**

DISCUSSION AND POSSIBLE ACTION: DIVERSITY TASK FORCE CHARGE

After much discussion the charge was written as:

**COMMITTEE CHARGE**  
**ER9 Joint Boards of Education**  
**Task Force on Diversity, Equity, Inclusion Committee**  
**(Adopted 7/20/20)**

**CHARGE**

The Easton, Redding, and Region 9 Boards of Education charge the Equity, Diversity, and Inclusion taskforce/committee with advising with respect to the operation and financing of Equity, Diversity, and Inclusion initiatives relating to:

- Hiring Practices
- Discipline
- Enrollment
- Programing
- Curriculum
- Policies
- Professional Development
- Student Engagement in activities, academics, athletics, and all other dimensions of student life
- Community Engagement

The Committee shall:

- Conduct an Annual Assessment on the state of Equity, Diversity, and Inclusion and report to the boards
- Hold regularly scheduled meetings
- Establish annual and multi-year goals
- Identify and recommend appropriate sources of funding for Equity, Diversity, and Inclusion initiatives

**MEMBERSHIP**

Membership of the committee shall strive to include diverse voices and perspectives.

- Membership of the committee shall include:
- Two members from Redding BoE
- Two members from Easton BoE
- Two members from Region 9 BoE
- The Assistant Superintendent for Curriculum and Instruction

Non-voting, but active participant advisors to the committee shall be selected via an application process, with applicants to be selected by the committee chair with the advice of committee members. Members will include:

- A Student from each school
- Two members of each Community (2 from Easton, and 2 from Redding)
- A certified staff member from each school

**PUBLIC COMMENT:**

Julianne Licamele Wells Hill Road, Easton, thought it would be beneficial to make the chat available in the Zoom meetings and suggested we look into equitable application processes.

Cole Tucker-Walton appreciated the discussion about how staff and students will be selected as members of the Task Force.

Jazmine Jinnah, Algonquin Lane, Easton, wanted the schools to look at data on how tracking affects different populations, and offered to send information on equitable applications, and urged committee members to undergo DEI training.

**TASK FORCE MEMBER COMMENT:**

H. Whaley offered her email address for input on creating a question for the superintendent search regarding DEI.

**ADJOURNMENT**

**MOTION: Move to adjourn (Stinson, Reilly). Approved. Unanimous.**

The regular meeting of the ER9 Joint Boards of Education Diversity, Equity & Inclusion Task Force was adjourned at 3:52 p.m.

Submitted by,  
Heather Whaley, ER9 Equity, Diversity & Inclusion Task Force Chair