



REDDING BOARD OF EDUCATION

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Regular Meeting

Redding Board of Education Agenda
John Read Middle School Community Room
Tuesday, June 25, 2019
7:30 p.m.

Melinda Irwin, Ph.D.
Chairperson

Michael O. Hoffman,
Vice Chairperson

Christopher Parkin,
Secretary

Laura A. Hoeing, M. A.
Colleen Pilato
John Reilly
Heather Whaley

Thomas McMorran, Ed.D.,
Superintendent of Schools

- I. Call to Order
 - II. Approval of Minutes from the May 7, 2019 Redding Board of Education Regular Meeting, and the May 28, 2019 ER9 Joint Boards of Education Regular Meeting
 - III. Public Comment
 - IV. Board Member Comment
 - V. Building Administrative Reports
 - VI. Discussion and Possible Action
 - A. Donations
 - B. Fiscal Report: End of Year for 2018-2019
 - C. Reschedule October 8, 2019 Regular Board Meeting (Yom Kippur)
 - VII. Reports
 - A. District Administrative Reports
 - B. Board of Education Committee Reports
 - VIII. Public Comment
 - IX. Board Member Comment
 - X. Adjournment
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REDDING BOARD OF EDUCATION
Regular Meeting Minutes
John Read Middle School Community Room
May 7, 2019

ATTENDANCE:

Board of Education: Irwin, Hoeing, Hoffman, Parkin, Pilato, Reilly, Whaley
Administration: Pierson Ugol, Reiss, Hammond, Martin, McMorran, Twiss
Members of the Public: 9

CALL TO ORDER:

Dr. Irwin called the meeting to order at 7:31p.m.

APPROVAL OF MINUTES:

Motion: move that the Redding Board of Education approve the minutes of the April 2, 2019 Regular Board of Education Meeting. Hoeing, Reilly. Unanimous.

PUBLIC COMMENT:

Darrell Bradford, Cross Highway, noted that he had voted in favor of the budget and hopes it passes. He opined that gifted and talented should be part of long range planning process and also that he thinks gifted and talented education will eventually be mandated by the State. He expressed concern about the drop off in gifted education between fourth and fifth grade and said that it's "not enough to just keep them busy." He asked that the Board in this and future years not ignore the needs of fifth graders.

Kristen Anstett, Whortleberry Dr., noted that she has heard that gifted and talented programming at JRMS is "a disappointment" compared to RES. She noted that she has researched all manner of methods for accommodating gifted students and encouraged the district to "be creative."

BOARD MEMBER COMMENT:

C. Pilato thanked Dr. Martin for her presentation to the RES PTA regarding the transition to middle school. She noted that the lone Facebook post made since the referendum date was set had been approved by counsel. She also noted that she attended the recent Board of Finance meeting where the BOF discussed the audit report with the auditor. She noted that she had a different impression of the results than the BOF seems to have had.

H. Whaley noted that the Facebook page had not been updated to include the meeting materials yet because she was waiting for the polls to close so as not to post anything while the referendum was still pending.

Dr. Irwin briefly responded to the comments regarding gifted and talented at the middle school.

BUILDING ADMINISTRATIVE REPORTS

N. Hammond described the student choice vote, provided an update on the assistant principal search, and offered an enrollment update.

Dr. Martin encouraged everyone to attend the JRMS play and described a visit by the Anti-Defamation League who met with seventh and eighth graders recently.

DISCUSSION AND POSSIBLE ACTION - CABA Student Leadership Award

Dr. Martin presented the CABA award to 8th graders Adam Hoeing (present) and Kelcie Petrone (not present). She also recognized JRMS counselor Joy Squitieri who was present and recently named Connecticut school counselor of the year.

REDDING BOARD OF EDUCATION FINANCIAL PROCEDURES AUDIT

C. Pilato and C. Parkin summarized the recent BOF meeting regarding the completed audit. Brief discussion followed. C. Parkin noted that the BOF suggested that the auditor should return in the summer to train the new Special Services Director. C. Parkin noted his concerns regarding the auditor's compliance with the terms of the engagement with the Board and that he would oppose the same auditor returning. Dr. Irwin echoed concerns regarding the auditor and his general failure to communicate with her. Additional discussion followed before the Board discussed how to move forward with the results of the audit.

Motion to direct the administration to prepare a response to the audit report, including recommendations based on the data that was provided, including the auditor's recommendations. Hoffman. Whaley. Unanimous.

BUS DEPOT

S. Reiss distributed numbers detailing potential savings should the new bus provider be able to find a place to house the buses within the ER9 district. General discussion followed with a reminder that it is the provider's obligation to contract with a potential depot and that the districts themselves would only be financial beneficiaries through reduced transportation costs. They would not be parties to such arrangements. No action was requested or taken.

Motion to amend the agenda and move VI.D., approval of non-certified bargaining unit agreement to X, immediately prior to adjournment. Parkin, Hoffman. Unanimous.

POLICIES FOR REVIEW – 2nd READING

0524 Hate Crimes and Bias Incidents at School

Brief discussion was had regarding the policy and its adoption.

Motion to adopt policy 0524 without the alternate language as recommended by the Superintendent. Hoeing, Hoffman. Unanimous.

POLICIES FOR REVIEW – 3RD READING

9327.1 Board Use of Internet Social Media.

The Board briefly renewed its discussion of this policy and discussed raising it again as a part of a broader bylaw discussion. It was also suggested that the proposed bylaw be used as a guideline for new Board members.

Motion to add Voluntary Early Retirement Incentive Plan to the agenda as next item. Hoffman, Reilly. Unanimous.

VOLUNTARY EARLY RETIREMENT INCENTIVE PLAN

The Superintendent asked the Board to formally approve the VERIP plan offered during the budget process.

Motion to approve a Voluntary Early Retirement Plan benefit for certified staff members who give notice of their retirements prior to February 25, 2019 effective at the conclusion of the 18-19 or 19-20 schools years as set forth in the plan document signed by the Chair. Reilly, Hoffman. Unanimous.

DISTRICT ADMINISTRATIVE REPORTS:

Dr. Pierson Ugol discussed her written report regarding funding for the TEAM program for new teachers.

S. Reiss provided an update on the health reserve balance and anticipated spending through the end of the fiscal year. Brief discussion regarding year end planning followed.

Dr. Twiss noted that it was her last meeting in Redding. She thanked the Board for the opportunity and asked that everyone not lose sight of the well-being of the children.

Dr. McMorran highlighted the JBHS team at the Sikorsky helicopter design competition. He also commented regarding confusion over vaccination rates at Redding schools and set the record straight with accurate numbers.

COMMITTEE REPORTS:

C. Parkin provided a brief update from the structure and ways of working committee.

M. Hoffman summarized the facilities committee's recent work and noted that it plans to meet every 60 days going forward.

C. Pilato provided an update on Communications Committee work and noted that when the referendum date is formally set, formal communications will have to be very carefully drafted to avoid advocacy.

PUBLIC COMMENT

Mike D'Agostino, Glenn Hill Road, made his annual pitch to see the JRMS play.

BOARD MEMBER COMMENT

C. Pilato noted that the BOF had also discussed long term planning by the town and BOE at its recent meeting.

L. Hoeing commented that she understood the vaccination rate data to reflect the percentage of students missing *any* vaccine so that some of the students counted would be inoculated against some but not all illnesses.

Motion to recess. Parkin, Hoffman. Unanimous.

The Board stood in recess at 9:27 p.m.

Dr. Irwin reconvened the meeting at 9:36 p.m.

Motion: move to approve the non-certified staff bargaining unit agreement. Hoffman, Whaley. Unanimous.

Motion to adjourn. Parkin, Whaley. Unanimous.

The meeting was adjourned at 9:37 p.m.

Recorded and Submitted by
Chris Parkin, Redding Board of Education Secretary

EASTON, REDDING, REGION 9 JOINT BOARDS OF EDUCATION REGULAR MEETING

Joel Barlow High School – Library Learning Center

Monday, May 28, 2019 - 7:30 pm

Minutes

ATTENDANCE:

Easton Board of Education: Parker, Chieda, Hicks, Reed, Stinson (Bindelglass arrived late)

Redding Board of Education: Hoffman, Parkin, Hoeng, Pilato, Reilly, Whaley

Region 9 Board of Education: D'Agostino, Johnston, Hocker, Graziano, Williams (Denny arrived late)

Absent: Irwin (Redding), Coppinger, Hancock (Region 9)

Administration: McMorrان, Pierson Ugol, Reiss, Pin, Kaplan, Martin, Hammond

Videographer: Ryan Paola

Members of the Public: Approximately 4 members of the public

CALL TO ORDER:

Mr. Parker called the Easton, Redding, Region 9 Joint Boards of Education meeting to order at 7:31 pm.

Easton Board of Education – Mr. Parker called the meeting to order at 7:32 pm.

Redding Board of Education – Mr. Hoffman called the meeting to order at 7:32 pm.

Region 9 Board of Education – Mr. D'Agostino called the meeting to order at 7:32 pm.

PUBLIC COMMENT:

None

BOARD MEMBER COMMENT:

Mr. Parker introduced John Stinson, new EBOE member.

DISCUSSION AND POSSIBLE ACTION: HEALTHY FOOD CERTIFICATION

The Boards discussed renewal of the annual nutrition standards certification. Mr. D'Agostino asked for confirmation that the districts are in compliance. The administration and a representative from Chartwells confirmed that they are and answered questions about Doritos and other snacks that had raised questions in the community.

Motion: move that for the 2019-2020 fiscal year, the Easton Board of Education will continue to certify to the Connecticut State Department of Education that all food items offered for sale to students separately from a reimbursable lunch will meet Connecticut Nutrition Standards. Such certification shall include all food offered for sale to students at all times, in all schools, and from all sources including, but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises sponsored by the school or by non-school organizations and groups (Chieda, Reed). Approved, 5-0 (Bindelglass not present yet).

Motion: move that for the 2019-2020 fiscal year, the Redding Board of Education will continue to certify to the Connecticut State Department of Education that all food items offered for sale to students separately from a reimbursable lunch will meet Connecticut Nutrition Standards. Such certification shall include all food offered for sale to students at all times, in all schools, and from all sources including, but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises sponsored by the school or by non-school organizations and groups (Reilly, Parkin). Approved, 6-0.

Motion: move that for the 2019-2020 fiscal year, the Region 9 Board of Education will continue to certify to the Connecticut State Department of Education that all food items offered for sale to students separately from a reimbursable lunch will meet Connecticut Nutrition Standards. Such certification shall include all food offered for sale to students at all times, in all schools, and from all sources including, but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises sponsored by the school or by non-school organizations and groups (Hocker, Graziano). Approved, 5-0 (Denny not present yet).

DISCUSSION AND POSSIBLE ACTION: EXEMPTION FOR FOOD AND BEVERAGE ITEMS

Motion: move that for the 2019-2020 fiscal year, the Easton Board of Education will allow the sale to students of food items that do not meet Connecticut Nutrition Standards and beverages that do not meet the requirements of state statute (Section 10-221q of the Connecticut General Statutes), provided (1) such sale is in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food and/or beverage is not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The “school day” is the period from midnight to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales (Chieda, Reed). Approved, 5-0 (Bindelglass not present yet).

Motion: move that for the 2019-2020 fiscal year, the Redding Board of Education will allow the sale to students of food items that do not meet Connecticut Nutrition Standards and beverages that do not meet the requirements of state statute (Section 10-221q of the Connecticut General Statutes), provided (1) such sale is in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food and/or beverage is not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The “school day” is the period from midnight to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales (Reilly, Parkin). Approved, 6-0.

Motion: move that for the 2019-2020 fiscal year, the Region 9 Board of Education will allow the sale to students of food items that do not meet Connecticut Nutrition Standards and beverages that do not meet the requirements of state statute (Section 10-221q of the Connecticut General Statutes), provided (1) such sale is in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food and/or beverage is not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The “school day” is the period from midnight to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales (Hocker, Graziano). Approved, 6-0.

DISCUSSION AND POSSIBLE ACTION: CHARTWELLS CONTRACT

Board members discussed the duration of the Chartwells contract and the recommendation of the Food Service committee that the Boards exercise its option to renew the contract. Historical information was given about the reason for structuring the contract this way, with annual renewal options. Board members reviewed survey information and members of the Food Service and Wellness committees spoke about their discussion of the results with Chartwells.

Motion: move that the Easton Board of Education exercise its option to renew the Chartwells contract for the 2019-2020 school year (Bindelglass, Stinson). Approved, 5-0. Chieda abstained.

Motion: move that the Redding Board of Education exercise its option to renew the Chartwells contract for the 2019-2020 school year (Parkin, Hoffman). Approved, 6-0.

Motion: move that the Region 9 Board of Education exercise its option to renew the Chartwells contract for the 2019-2020 school year (Graziano, Denny). Approved, 6-0.

DISCUSSION AND POSSIBLE ACTION: BUS DEPOT

Mr. Parker presented information regarding the current bus contract and asked the three boards to consider the idea of housing the buses on land owned by one of the three districts when the current contract expires. Mr. Parker cited the potential savings to each district as the motivating factor. No action was taken. Mr. Parker will share more information about any possible release from the current lease agreement with Bethel at the next meeting.

DISCUSSION AND POSSIBLE ACTION: PLAN OF ACTION FOR CONTINUOUS IMPROVEMENT, TEN ACTION STEPS

Dr. McMorran and the Easton, Redding and Region 9 administration presented the boards and the public with an overview of the action plan. Areas of focus were discussed, including curriculum alignment between Easton, Redding and Region 9. Members of the boards thanked Dr. McMorran for providing this prioritized look at district goals. Each board will use these goals to frame discussions about resource allocation.

ADMINISTRATIVE REPORTS:

Mr. Reiss discussed the Central Office health insurance account status and advised the respective boards of their recommended use of unspent funds to cover the negative balance he anticipates for the end of the year.

BOARD OF EDUCATION COMMITTEE REPORTS:

Mrs. Pilato reported for the Wellness Committee and noted that the school nutritionist had left the district.

Mr. Bindelglass reported on the meeting of the Health Insurance Committee and continued review of the state partnership plan as an alternative.

PUBLIC COMMENT:

None.

BOARD MEMBER COMMENT:

None.

ADJOURNMENT

**Motion: move that the Easton Board of Education adjourn the meeting (Parkin, Reilly).
Approved 6-0.**

**Motion: move that the Redding Board of Education adjourn the meeting (Hicks, Stinson).
Approved 6-0.**

**Motion: move that the Region 9 Board of Education adjourn the meeting (Hocker, Graziano).
Approved 6-0.**

The meeting was adjourned at 9:33 p.m.

Recorded and Submitted by,
Jenny Chieda, Easton Board of Education Secretary

BUDGET OBJECT SUMMARY

6/21/2019 11:58:41 AM

Redding 2018-2019
June - 2019

	2017-2018 Actual Expenditures	2018-2019 Budget	2018-2019 MTD Expenditures	2018-2019 YTD Expenditures	2018-2019 Unexpended Budget	% of Budget Expended	2018-2019 Encumbered
111	\$10,256,732.12	\$10,119,919.54	\$1,270,844.90	\$9,268,627.32	\$116,265.95	98.85%	\$735,026.27
112	\$2,195,464.10	\$2,328,933.46	\$225,114.70	\$2,262,714.19	\$42,847.73	98.16%	\$23,371.54
114	\$433,137.37	\$354,434.00	\$114,162.35	\$327,727.31	\$26,706.69	92.46%	\$0.00
115	\$171,553.21	\$165,900.00	\$17,964.94	\$140,064.36	\$25,835.64	84.43%	\$0.00
116	\$21,858.75	\$5,000.00	\$270.00	\$3,375.00	\$1,625.00	67.50%	\$0.00
118	\$38,369.00	\$26,500.00	\$1,215.45	\$11,181.16	\$15,318.84	42.19%	\$0.00
121	\$140,641.82	\$149,000.00	\$17,886.50	\$135,258.68	\$13,741.32	90.78%	\$0.00
122	\$70,150.34	\$84,100.00	\$9,245.01	\$66,153.87	\$17,946.13	78.66%	\$0.00
123	\$43,536.49	\$31,500.00	\$11,792.51	\$105,676.69	(\$74,176.69)	335.48%	\$0.00
124	\$61,354.78	\$40,000.00	\$14,201.01	\$85,171.54	(\$45,171.54)	212.93%	\$0.00
150	\$0.00	\$0.00	\$241.56	\$1,904.16	(\$1,904.16)	0.00%	\$0.00
211	\$30,107.90	\$36,400.00	\$2,582.66	\$28,384.08	\$8,015.92	77.98%	\$0.00
212	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00
221	\$178,409.39	\$182,062.00	\$23,208.46	\$180,684.99	\$1,377.01	99.24%	\$0.00
222	\$237,314.65	\$246,063.00	\$20,918.35	\$225,748.29	\$20,314.71	91.74%	\$0.00
235	\$337,461.50	\$360,556.00	\$28,708.32	\$322,787.66	(\$12,275.73)	103.40%	\$50,044.07
240	\$34,200.00	\$59,407.00	\$4,800.00	\$19,509.60	\$39,897.40	32.84%	\$0.00
251	\$20,341.54	\$49,071.00	\$0.00	\$21,140.17	\$26,156.76	46.70%	\$1,774.07
261	\$132,734.00	\$130,852.00	\$0.00	\$94,806.52	\$36,045.48	72.45%	\$0.00
270	\$1,244,739.23	\$1,341,600.00	\$78,824.84	\$1,341,600.00	(\$30,000.00)	102.24%	\$30,000.00
271	\$864,726.00	\$947,703.00	\$138,958.28	\$947,703.00	\$0.00	100.00%	\$0.00
290	\$3,150.00	\$3,500.00	\$0.00	\$3,500.00	\$0.00	100.00%	\$0.00
320	\$27,580.86	\$22,527.00	\$0.00	\$19,418.88	\$2,228.12	90.11%	\$880.00
326	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00
330	\$471,601.92	\$509,791.52	\$47,966.78	\$404,416.93	\$84,706.79	83.38%	\$20,667.80

BUDGET OBJECT SUMMARY
Redding 2018-2019
June - 2019

01 GENERAL FUND

	2017-2018 Actual Expenditures	2018-2019 Budget	2018-2019 MTD Expenditures	2018-2019 YTD Expenditures	2018-2019 Unexpended Budget	% of Budget Expended	2018-2019 Encumbered
411	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00
421	\$18,945.00	\$20,450.00	\$1,524.60	\$18,816.60	\$1,102.40	94.61%	\$531.00
422	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00
424	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00
430	\$76,046.39	\$85,743.02	(\$2,017.75)	\$80,460.00	\$3,906.02	95.44%	\$1,377.00
431	\$225,046.20	\$199,939.88	\$3,415.84	\$143,227.45	\$15,126.92	92.43%	\$41,885.51
442	\$82,136.79	\$76,294.00	\$5,843.65	\$61,617.77	\$1,206.67	98.42%	\$13,469.56
450	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00
510	\$1,310,150.39	\$1,615,824.00	\$34,965.22	\$1,628,385.13	(\$28,699.83)	101.78%	\$16,138.80
520	\$83,046.00	\$85,538.00	\$0.00	\$78,326.33	\$7,211.67	91.57%	\$0.00
521	\$10,962.00	\$6,775.00	\$0.00	\$6,265.55	\$509.45	92.48%	\$0.00
530	\$38,609.76	\$37,154.90	\$1,773.90	\$29,380.89	\$4,542.06	87.78%	\$3,231.95
531	\$10,243.21	\$3,585.79	\$8.00	\$1,431.29	\$1,790.40	50.07%	\$364.10
540	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00	0.00%	\$0.00
550	\$1,717.49	\$1,850.00	\$0.00	\$1,153.00	\$697.00	62.32%	\$0.00
556	\$0.00	\$465.70	\$0.00	\$0.00	\$465.70	0.00%	\$0.00
561	\$24,700.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00
563	\$140,606.47	\$191,287.00	\$37,719.16	\$307,511.76	(\$146,023.28)	176.34%	\$29,798.52
564	\$0.00	(\$193,402.00)	(\$13,389.00)	(\$120,500.00)	(\$72,902.00)	62.31%	\$0.00
565	\$0.00	\$26,000.00	\$0.00	\$20,000.00	\$6,000.00	76.92%	\$0.00
580	\$27,428.44	\$18,188.53	(\$1,708.04)	\$7,821.41	\$8,487.77	53.33%	\$1,879.35
590	\$32,019.05	\$39,089.00	\$190.80	\$30,222.75	\$8,866.25	77.32%	\$0.00
611	\$137,309.92	\$148,642.32	\$635.86	\$140,768.83	\$6,564.89	95.58%	\$1,308.60
613	\$20,552.48	\$20,838.74	\$1,110.18	\$17,495.89	\$3,175.15	84.76%	\$167.70
615	\$68,156.30	\$82,850.00	\$6,047.27	\$66,620.18	\$13,445.64	83.77%	\$2,784.18

Redding 2018-2019
June - 2019

	2017-2018 Actual Expenditures	2018-2019 Budget	2018-2019 MTD Expenditures	2018-2019 YTD Expenditures	2018-2019 Unexpended Budget	% of Budget Expended	2018-2019 Encumbered
616	Curriculum Supplies	\$5,508.19	\$0.00	\$6,242.51	\$93.79	98.52%	\$0.00
617	Computer Supplies	\$15,229.15	\$86.98	\$8,935.79	\$5,794.13	60.66%	\$0.00
622	Electricity	\$402,008.50	\$1,981.68	\$343,929.38	(\$11,000.00)	102.66%	\$80,070.62
623	Gas	\$824.04	\$147.47	\$863.62	\$1,136.38	43.18%	\$0.00
624	Heating Oil	\$88,881.39	\$0.00	\$185,134.94	(\$22,023.94)	113.50%	\$0.00
641	Textbooks	\$23,979.28	\$0.00	\$6,755.89	\$1,644.58	80.42%	\$0.00
642	Library Books	\$20,032.62	\$0.00	\$4,910.49	\$89.51	98.21%	\$0.00
649	Periodicals	\$1,647.44	\$0.00	\$2,903.25	\$573.35	83.51%	\$0.00
731	Equipment - Noninstr	\$25,362.50	\$0.00	\$15,241.62	\$6,317.60	70.70%	\$0.00
732	Equipment - Instr	\$190,698.95	\$205.00	\$136,712.57	\$10,621.51	92.80%	\$205.00
733	Furniture & Fixtures	\$15,464.86	\$0.00	\$0.00	\$0.00	0.00%	\$0.00
735	Software	\$69,444.82	\$0.00	\$56,395.54	\$15,658.59	78.40%	\$437.87
810	Dues and Fees	\$22,752.40	\$150.00	\$23,225.90	\$5,950.11	79.61%	\$0.00
999	Central Office	\$547,946.00	\$39,594.00	\$580,725.00	\$0.00	100.00%	\$0.00
	Fund 01 GENERAL FUND	\$20,752,623.00	\$2,147,191.44	\$19,908,535.73	\$166,029.76	99.21%	\$1,055,113.51

Transfers Report

6/21/2019 11:54:27 AM

Redding 2018-2019

Fiscal Year 2018 - 2019

6/6/2019 - 6/19/2019

Trans #	Account Number	T / F	Date	Description	Amount	Batch
10513	1-01-24-2600-430-00-2	T	6/12/2019	MAINT CONTRACTS Semi-annual asbestos inspections and annual training	\$436.86	JUN.19 AP T
10513	1-01-24-2600-731-00-2	F	6/12/2019	EQUIP NONINSTR Semi-annual asbestos inspections and annual training	\$436.86	JUN.19 AP T
10514	1-01-24-2600-431-00-2	T	6/12/2019	CLEANING & REPAIRS Nurse's sink	\$400.00	JUN.19 AP T
10514	1-01-24-2600-731-00-2	F	6/12/2019	EQUIP NONINSTR Nurse's sink	\$400.00	JUN.19 AP T
10640	1-01-23-1100-611-00-2	F	6/18/2019	INSTR SUPPLIES Nursing Services	\$697.31	JUN.19 AP T
10640	1-01-23-2130-330-00-2	T	6/18/2019	OTH PROF SVCS Nursing Services	\$697.31	JUN.19 AP T
10643	1-01-24-1100-590-00-2	F	6/19/2019	STANDARDIZED TESTING Funds to cover repairs	\$1,754.00	JUN.19 AP T
10643	1-01-24-1114-611-00-2	F	6/19/2019	INSTR SUPPLIES Funds to cover repairs	\$1,635.77	JUN.19 AP T
10643	1-01-24-2600-431-00-2	T	6/19/2019	CLEANING & REPAIRS Funds to cover repairs	\$4,290.77	JUN.19 AP T
10643	1-01-24-2600-731-00-2	F	6/19/2019	EQUIP NONINSTR Funds to cover repairs	\$901.00	JUN.19 AP T

From Debit

\$5,824.94

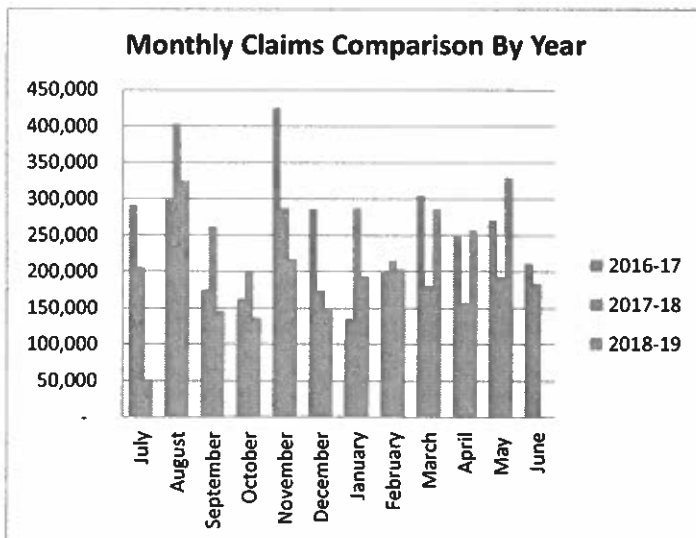
To Credit:

\$5,824.94

**Redding School District
Health Insurance Analysis**

	2013 - 14	2014 - 15	2015-16	2016-17	2017-18	2018-19
Reserve Fund Beginning Balance	182,535	392,197	443,477	466,915	127,040	60,371
Claims Paid	(2,714,455)	(2,366,126)	(2,357,228)	(3,010,757)	(2,750,903)	(2,296,751)
BOE HSA Paid						(221,017)
Admin Fees	(307,546)	(362,593)	(270,375)	(277,543)	(240,984)	(208,138)
Deposits	3,231,663	2,779,999	2,651,041	2,948,425	2,925,218	2,870,514
<i>EE Premium Contributions</i>					576,771	552,149
<i>Retiree/TRB Premium Contributions</i>					87,079	96,681
<i>ER Premium Contributions</i>					1,861,369	2,025,220
<i>BOE Approved Additional Contributions</i>				300,000	400,000	196,463
Reserve Fund Ending Balance	392,197	443,477	466,915	127,040	60,371	204,979
Annual Budget	2,656,628	2,413,715	2,212,203	1,960,270	1,913,002	2,289,303
Monthly Budget	221,386	201,143	184,350	163,356	159,417	190,775
Est Employee/Retiree Monthly Contrib	50,764	47,718	47,718	48,000	53,682	55,912
Avg Monthly Claims & Admin Fees	251,833	227,393	218,967	274,025	249,324	227,717
	2013 - 14	2014 - 15	2015-16	2016-17	2017-18	2018-19

	2013 - 14	2014 - 15	2015-16	2016-17	2017-18	2018-19
July	195,951	231,374	172,140	291,075	205,775	52,149
August	164,036	235,344	168,539	297,367	402,954	324,601
September	143,875	230,235	262,936	175,603	261,802	145,177
October	166,339	201,109	204,675	162,780	200,372	136,735
November	185,882	135,267	141,073	425,123	287,664	218,200
December	206,866	181,081	152,202	285,979	173,754	148,001
January	276,203	178,937	137,448	134,989	287,780	193,854
February	331,863	154,715	219,299	199,378	215,429	204,145
March	252,589	321,546	300,458	304,836	180,733	286,443
April	231,165	188,460	213,561	250,480	157,231	257,312
May	218,519	111,464	174,866	271,162	193,585	330,136
June	341,167	196,594	210,031	211,985	183,824	
	2,714,455	2,366,126	2,357,228	3,010,757	2,750,903	2,296,751
						221,017



CY YTD Average Claims/Mo.:	\$ 208,796
PY Average Claims/Mo.:	\$ 229,242
Prior 3 Yrs Average Claims/Mo.:	\$ 225,525

**Central Office
Health Insurance Analysis**

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Reserve Fund Beginning Balance	35,199	21,351	(14,665)	82,138	123,243	32,239
Claims Paid	(150,278)	(83,143)	(86,492)	(86,172)	(255,453)	(246,367)
BOE HSA Paid						(21,000)
Admin Fees	(10,556)	(14,426)	(12,889)	(11,860)	(15,331)	(14,476)
Deposits	146,986	61,553	196,184	139,137	179,780	153,608
<i>EE Premium Contributions</i>					29,360	31,185
<i>Retiree/TRB Premium Contributions</i>					41,344	20,844
<i>ER Premium Contributions</i>					109,076	101,579
<i>BOE Approved Additional Contributions</i>						

Reserve Fund Ending Balance	21,351	(14,665)	82,138	123,243	32,239	(95,996)
Annual Budget	116,694	103,350	84,654	72,824	75,000	94,200
Monthly Budget	9,725	8,613	7,055	6,069	6,250	7,850
Est Employee/Retiree Monthly Contrib	3,700	3,600	3,600	1,720	6,126	5,793
Avg. Monthly Claims & Admin Costs	13,403	8,131	8,282	8,169	22,565	23,713

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	
						<i>Claims</i>	<i>BOE HSA</i>
July	12,355	9,136	10,048	15,568	10,127	9,011	18,200
August	33,772	5,740	3,511	6,916	19,610	43,708	-
September	4,937	4,899	4,869	9,242	20,139	20,024	-
October	4,892	2,612	6,202	4,172	20,037	16,571	-
November	8,311	8,684	4,409	7,205	15,195	54,657	2,800
December	5,890	15,952	2,983	5,958	14,396	12,404	-
January	5,416	5,422	2,641	5,192	34,260	5,899	-
February	21,183	4,835	12,900	5,697	18,465	9,632	-
March	5,874	7,308	16,240	3,908	15,716	24,465	-
April	16,512	6,731	12,943	6,770	22,462	28,608	-
May	18,730	5,867	6,245	7,329	24,198	21,387	-
June	12,406	5,957	3,501	8,216	40,850		
	150,278	83,143	86,492	86,172	255,453	246,367	21,000

CY YTD Average Claims/Mo.:	\$ 22,397
PY Average Claims/Mo.:	\$ 21,288
Prior 3 Yrs Average Claims/Mo.:	\$ 11,892