



EASTON, REDDING, AND REGION 9 SCHOOL DISTRICTS

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BERNARD A. JOSEFSBERG, Ed.D.
SUPERINTENDENT OF SCHOOLS

June 17, 2013

Dear Members of the E/R/9 Public School Community:

Two years ago, I became part of Easton and Redding's outstanding public school community. Two years later, our schools continue to stand out and continue to move forward. Easton and Redding parents are discerning about what they expect from their schools. Easton and Redding educators know what our students must accomplish in our care. Between what their parents expect and what our educators know, E/R/9 students are well-situated to learn how to be in the complex world they'll inherit.

Since high quality remains the hallmark of "what's in place" in E/R/9, the overlap of three separate school districts --- the essence of E/R/9 --- works well. Our obvious strengths should give us confidence to think strategically how we might become even stronger. For this reason, I am pleased that each of the E/R/9 boards of education accepted my recommendation that we contract with the National Executive Service Corps to study "the potential opportunities for coordinating Special Education Resources in E/R/9; to objectively evaluate the attendant benefits and challenges – for the students, staff and respective communities; and to make recommendations that will improve services or decrease expenses."

We will need the input of all E/R/9 stakeholders – and most especially that of board members, parents, and professional staff --- to assure the success of this initiative. **Toward that end, the NESC consultants will be disseminating a survey and will be conducting face to face interviews.**

The consultants will contact you in the next few weeks to seek your valued input on the program in your district. Your comments will be held in strict confidence. What you will say to the consultants will not be divulged to anyone.

As described on its webpage, the mission of the NESC is:

To make a meaningful contribution to our communities by strengthening the management of America's nonprofit organizations, schools and government agencies through high-quality, affordable consulting services.

[<http://www.nesc.org>]

I am especially pleased that the NESC has appointed Michael Karp as the study's Project Leader. Mr. Karp has been consulting for local, regional, national and international companies for 35 years and is considered an expert in enhancing the performance of executives, organizational

teams, boards and managers. He has published articles in leading trade journals on such subjects as succession planning, excellent performance, innovative marketing and strategic planning. He is a Director in the Consulting Group of JH Cohn LLP; was Chairman of Don Aux Associates and also worked for Peat, Marwick, Mitchell. In the nonprofit arena, he is the Vice Chairman of the Northern Manhattan Improvement Corporation, a \$20 million social services agency in Washington Heights, and is on the Board of the Bronx Charter School for the Arts and the Voice Charter School.

Mr. Karp holds a BS in Chemistry from Penn State University and an MBA from the Wharton School of Business.

I expect that the study' conclusions and recommendations will be available for public inspection no later than the middle of next November.

More information about this study may found in the document accompanying this letter.

Finally, please feel free to contact me directly should you have any further questions.

Sincerely,

Bernard Josefsberg