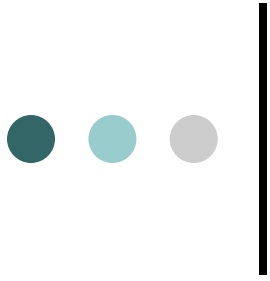


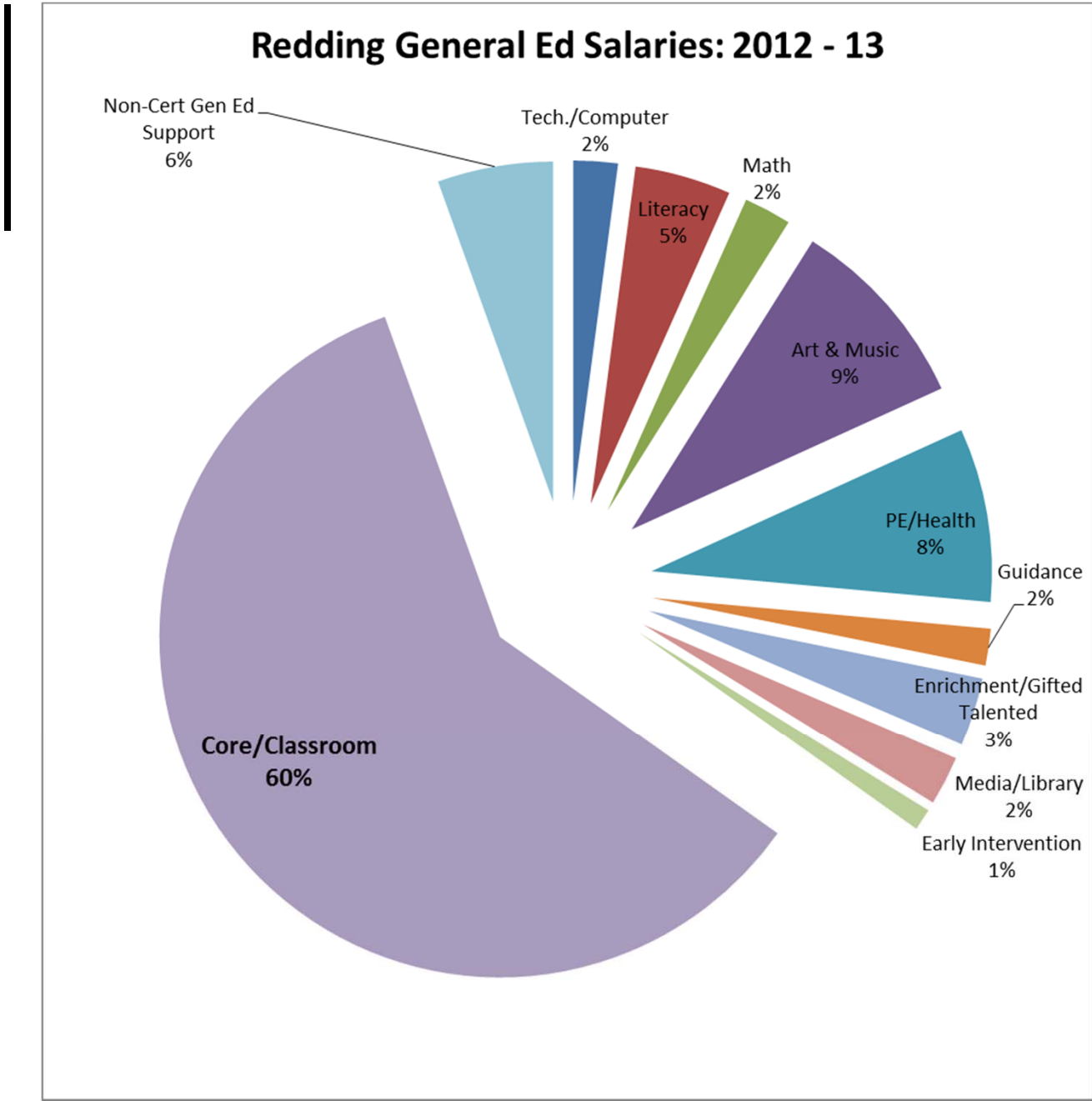
Legacy Forward

(Superintendent's presentation to the Redding Board of Education on September 4, 2012)



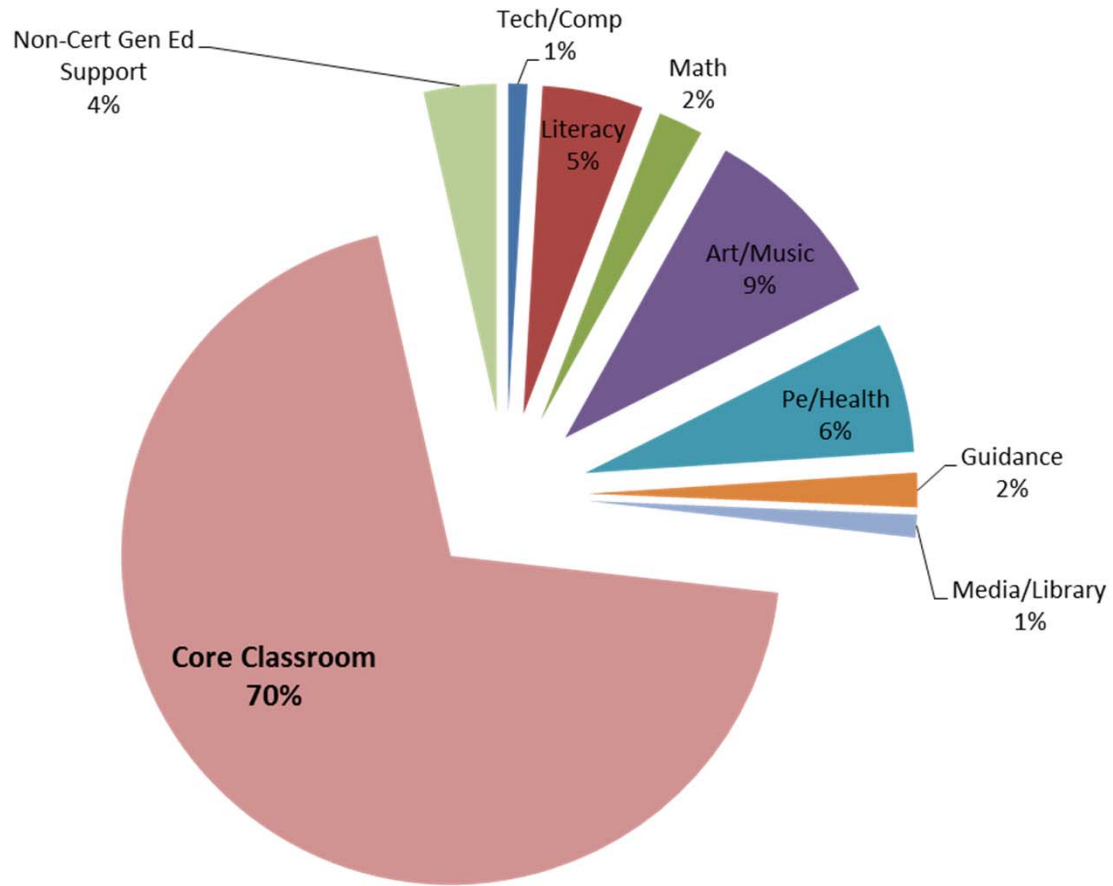
What educational model will best serve Redding students to exceed state standards, satisfy parent expectations, and sustain the District's hallmark of "personalized learning?"

What accommodations must be made, if any, to implement such a model within the District's constraints and resources?



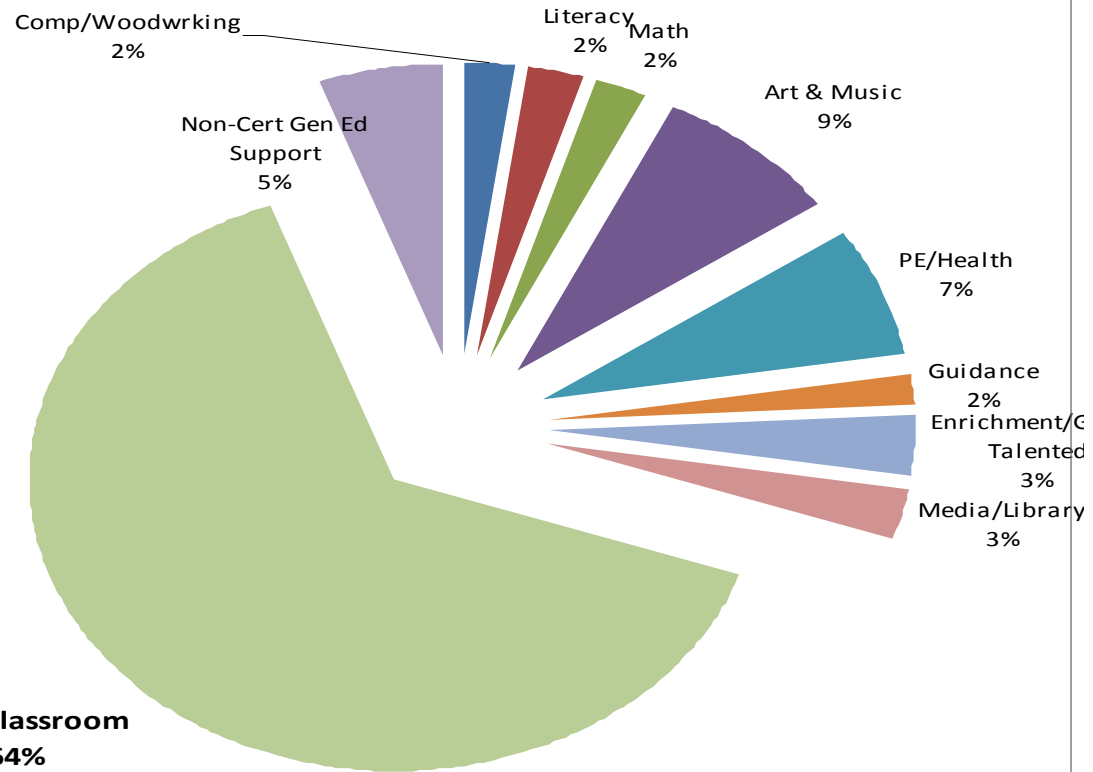


Easton Gen Ed Salaries: 2012-13



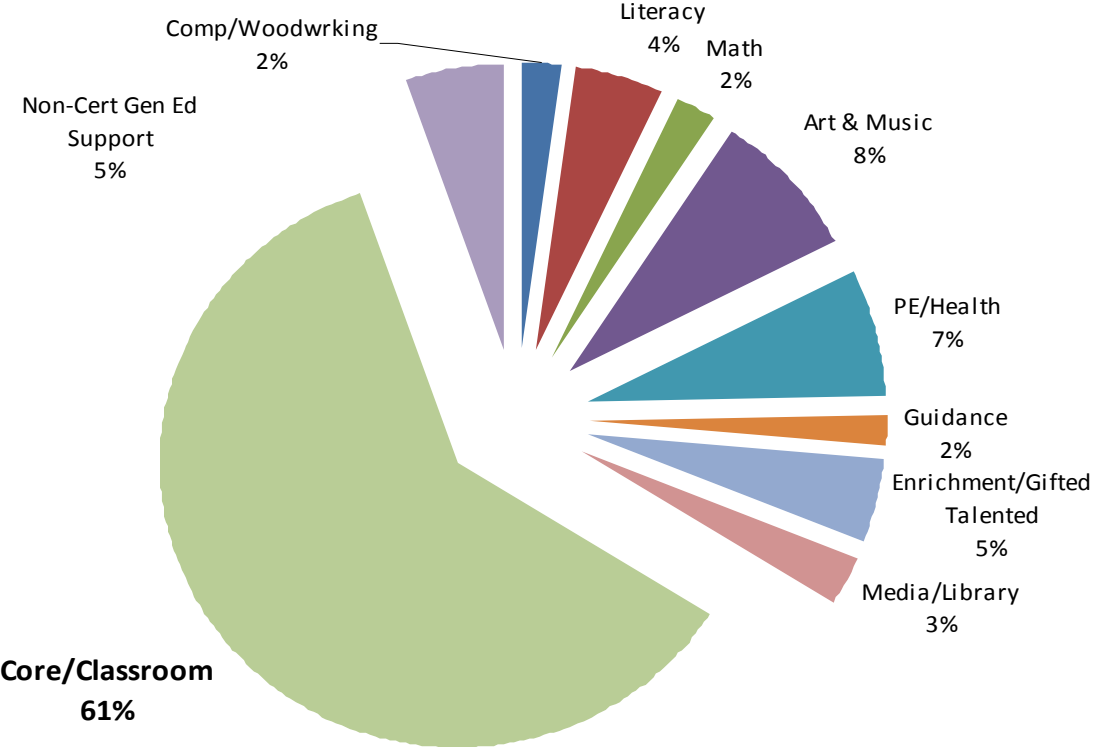


Redding General Ed. Salaries: 2006-2007 (Proposed)





Redding Gen Ed Salaries: 2007-2008 (Proposed)





| <i>Grade 4</i> | Mathematics | | Reading | | Writing | |
|--------------------|---------------------------------|--------------------------------|---------------------------------|--------------------------------|-----------------------------|----------------------------|
| Year | Avg. Scale Score | % At/Above Goal | Avg. Scale Score | % At/Above Goal | Avg. Scale Score | % At/Above Goal |
| 2006 | 278.6 | 83.0 | 267.0 | 72.6 | 259.1 | 66.7 |
| 2012 | 310.1 | 95.0 | 289.3 | 91.5 | 293.4 | 90.1 |



“A ‘Slightly Higher
Request’ to Manage
Costs and Increase
Student Performance”

2006-2007 [K-8 Enrollment = 1227]



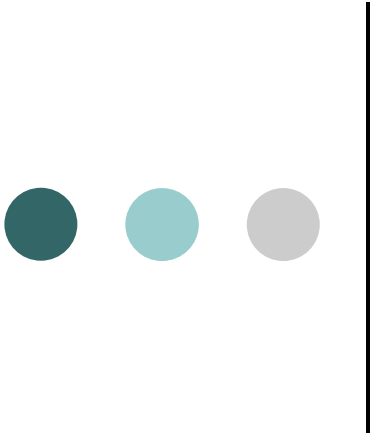
“Maintain Excellence,
Manage Costs and
Personalize Learning”

2007-2008 [K-8 Enrollment = 1246]



“Progress Made: Maintain Current Programs and Services”

2008-2009 [K-8 Enrollment = 1235]



“Mission + Challenge =
1.94% to Maintain
Quality & Standards
while Managing Costs”

2009-2010 [K-8 Enrollment = 1203]



“Sustaining our Public Education Programs”

2010-2011 [K-8 Enrollment = 1177]



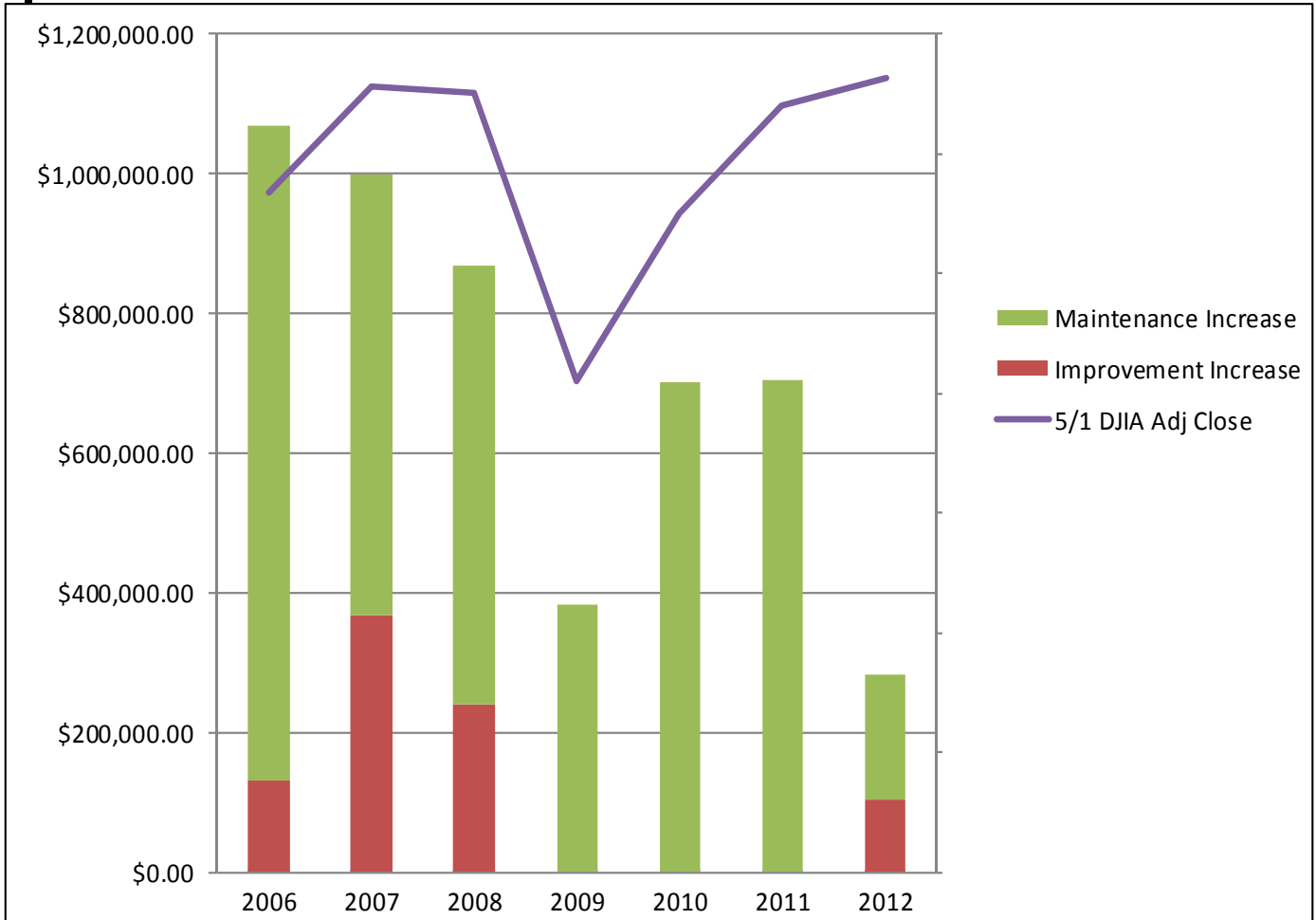
“Sustaining Redding’s Public Education Programs”

2011-2012 [K-8 Enrollment = 1136]



“Commitment to Academic Excellence”

2012-2013 [K-8 Enrollment = 1070]



| | | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|-------|
| Enrollment | 1,227 | 1,246 | 1,235 | 1,203 | 1,177 | 1,136 | |
| Variance | 6.41% | 5.63% | 5.10% | 1.94% | 3.50% | 3.41% | 1.32% |



| | <i>K-4 RES Enrollment</i> | <i>JRMS Enrollment</i> | <i>Total Enrollment K-8</i> | <i>RES Classroom FTE</i> | <i>RES “Other” Gen Ed FTE</i> | <i>JRMS Core FTE</i> | <i>JRMS “Other” Gen Ed FTE</i> | <i>Total FTE</i> |
|-------|-----------------------------------|----------------------------|---------------------------------|----------------------------------|---------------------------------------|------------------------------|------------------------------------|------------------|
| 06-07 | 696 | 531 | 1227 | 34 | 13.6 | 29 | 15.3 | 91.9 |
| 07-08 | 672 | 574 | 1246 | 34 | 14.6 | 30 | 15.8 | 94.4 |
| 08-09 | 648 | 587 | 1235 | 33 | 15.6 | 31 | 16.8 | 96.4 |
| 09-10 | 608 | 595 | 1203 | 30 | 15.6 | 32 | 15.8 | 93.4 |
| 10-11 | 595 | 582 | 1177 | 29 | 14.8 | 32 | 16.2 | 92 |
| 11-12 | 544 | 592 | 1136 | 28 | 15 | 32 | 17.2 | 92.2 |
| 12-13 | 517 | 553 | 1070 | 27 | 16.8 | 32 | 16.2 | 91 |