

**Instruction**

**Teacher Aides/Paraprofessionals**

The Superintendent may employ teacher aides for supplementary instructional and non-instructional duties in the educational program.

In compliance with applicable legal requirements, the Board shall require all teacher aides/paraprofessionals with instructional duties that are newly hired to have a secondary school diploma or its recognized equivalent and to have:

1. Completed at least two years of study at an institution of higher education;
2. Obtained an Associate's or higher degree; or
3. Met a rigorous standard of quality through a formal state or local academic assessment.

Teacher aides/paraprofessionals with instructional duties hired before January 8, 2002 have until January 1, 2006 to meet these standards.

Exception to these requirements may be made with regard to paraprofessionals who act as translators or who coordinate parent involvement activities.

The Principal and/or designee is responsible for making final decisions related to the duties and responsibilities to be assigned to a paraprofessional.

Legal Reference: PL 107-110, Section 1119

Policy adopted: November 12, 2003

EASTON PUBLIC SCHOOLS  
REDDING PUBLIC SCHOOLS  
REGIONAL SCHOOL DISTRICT NO. 9