

## Community Relations

### Relations Between Public and School Personnel

Any individual who disrupts or threatens to disrupt normal school or office operations; threatens the health and safety of students or staff; willfully causes property damage; uses loud or offensive language which could provoke a violent reaction; or who has established a continued pattern of unauthorized entry on District property, will be directed to leave the premises by a member of the administrative staff or his/her designee.

If any member of the public uses obscenities or speaks in a demanding, loud, insulting and/or demeaning manner, the staff member to whom the remarks are directed will calmly and politely admonish the speaker to communicate civilly. If the abusing party does not take corrective action, the District employee may terminate the meeting or conversation.

This policy is not intended to deprive any individual of his/her right to freedom of expression, but only to maintain to the extent possible and reasonable, a safe, harassment-free environment for students and staff.

- (cf. 1110.1 – Parent Involvement)
- (cf. 1120 – Public Participation at Board of Education Meetings)
- (cf. 1251 – Loitering or Causing Disturbances)
- (cf. 1312 – Public Complaints)
- (cf. 1330 – Use of School Facilities)

Legal Reference: Connecticut General Statutes

- 1-225 Meetings of the government agents to be public.
- 1-232 Conduct of the meeting.
- 10-221 Boards of education to prescribe rule(s), policies, and procedures.
- 10-238 Petition for hearing by board of education.
- 10-239 Use of school facilities for other purposes.
- 53a-185 Loitering in or about school grounds: Class C misdemeanor.