

Administration

Equal Employment Opportunity

All personnel policies and practices of the Board of Education will be in accord with equal employment opportunity practices as determined by state and federal legislation. A job description and required qualifications for a position to be filled will be made available to all applicants. Equal employment opportunity means that equal employment possibilities are available to all protected groups and that no individual will be discriminated against because of race, gender, color, religion, national origin, age, sex, sexual orientation, disability, genetic information, political affiliation or belief, or for reasons unrelated to the ability to perform the duties of the position.

Legal References:

- Title VII of the Civil Rights Act of 1964, 42 U.S.C., sub 2000e.
- Age Discrimination in Employment Act, 29 U.S.C. Sec 621.
- Executive Order 11246.
- Connecticut General Statutes
- Connecticut Constitution Article I, Section 20; Amendment V Equal Rights Protection Amendment.
- 46a-51 (8), (17), (18) Discriminatory practices.
- 46a-58(a) Deprivation of rights.
- 46a-60 Discriminatory employment practices prohibited.
- 46a-79 State policy re employment of criminal offenders.
- 46a-80 Denial of employment based on prior conviction of crime.
- 10-153 Discrimination on account of marital status.
- PA 91-58 An act concerning discrimination on the basis of sexual orientation
- The Genetic Information Nondiscrimination Act of 2008 (GINA)

Policy adopted: February 11, 1997
 Policy revised: November 15, 2011

EASTON PUBLIC SCHOOLS