

**EASTON, REDDING, REGION #9 BOARDS OF EDUCATION
HEALTH INSURANCE COMMITTEE SPECIAL MEETING AGENDA
NOVEMBER 17, 2010
6:30 PM
JOEL BARLOW HIGH SCHOOL CAREER CENTER**

Attendance: Gombos, Gaspar
Administration: Cram, Sullivan
Association Representatives: Ustie, Solis
Guest: Mathieu

I. Call to Order

Mr. Gaspar called the meeting to order at 6:38 pm.

II. Approval of May 12, 2009 Minutes

MOTION: Move to approve the minutes of May 12, 2009. Gombos, Gaspar. Approved. Unanimous.

III. Discussion with Insurance Broker and Possible Action on Employee Health Insurance Plans and Changes in Plans Resulting from Legislative Action

The district's insurance consultant updated the committee on the new laws that will affect the district in the short term. New laws went in to effect on September 1, 2010, that will be put in place on the first renewal date following the legislative enactment – for Easton, Redding and Region 9 that date is July 1, 2011. The most significant law involves coverage for anyone in a family up to age 26 years and 3 months. Because ER9 is self-insured, we are grandfathered in that any family member who has the ability to get coverage through their employer, must use their employer's insurance; however, we must insure any family member up to age 26 if they have no other insurance. The increase in rates just for this coverage will be approximately 5%. Mr. Mathieu commented on provisions of the law that will go in to effect in 2014 noting that the tax on so-called "Cadillac" plans will impact ER9; however, changes maybe made to the law prior to 2014.

Mr. Mathieu stated it is early to tell what the total increase in the health insurance budget for ER9 will be until the October 2010 claims are processed. He did estimate a total increase of 5 to 7 % including the cost to cover the up to 26 year-olds.

For early retirees there is a \$5 Billion fund where the district can apply for reimbursement of claims that are between \$15,000 and \$90,000. Dave is working with Vicki Cram to file all eligible claims.

VI. Adjournment

MOTION: Move to adjourn. Gombos, Gaspar. Approved. Unanimous.

Mr. Gaspar adjourned the meeting at 7:30 pm.